

Minutes

D.C. OFFICE OF EMPLOYEE APPEALS (OEA) BOARD MEETING

Thursday, December 18, 2025

Location: Virtual Meeting Via Webex

Persons Present: Lasheka Brown (OEA General Counsel), Sheila Barfield (OEA Executive Director), Sommer Murphy (OEA Deputy General Counsel), Pia Winston (OEA Board Chair), Jeanne Moorhead (OEA Board Member), LaShon Adams (OEA Board Member), and Wynter Clarke (OEA Paralegal).

Call to Order – Pia Winston called the meeting to order at 9:32 a.m.

I. Ascertainment of Quorum – There was a quorum of Board members present for the office to conduct business.

II. Adoption of Agenda – LaShon Adams moved to adopt the agenda. The agenda was adopted by the Board.

III. Minutes from Previous Meeting – November 6, 2025, meeting minutes were reviewed. There were no corrections. The minutes were accepted.

IV. New Business

A. Summary — Pia Winston provided that a summary of the matters to be decided were provided in the agenda for this meeting. The summaries were posted to the OEA website, the Board of Ethics and Government Accountability's website, and printed and posted in OEA's front office. The matters to be decided are as follows:

1. Employee v. D.C. Fire and Emergency Medical Services Department, OEA Matter No. 1601-0022-25
2. Employee v. D.C. Metropolitan Police Department, OEA Matter No. 1601-0006-25
3. Employee v. D.C. Fire and Emergency Medical Services Department, OEA Matter No. 1601-0005-25
4. Employee v. D.C. Office of the Chief Technology Officer, OEA Matter No. 1601-0058-23

B. Public Comments on Petitions for Review- There were no public comments offered.

C. Deliberations– Jeanne Moorehead moved that the meeting be closed for deliberations in accordance with D.C. Code § 2-575(b)(13). All Board members voted in favor of closing the meeting. Pia Winston stated that the meeting was closed for deliberations.

D. Open Portion of Meeting Resumed

E. Final Votes – Pia Winston provided that the Board considered all of the matters. The following represents the final votes for each case:

1. **Employee v. D.C. Fire and Emergency Medical Services, OEA Matter No. 1601-0022-25**

MEMBER	GRANTED	REVERSED	DENIED	REMANDED	DISMISSED
Pia Winston	X			X	
Arrington Dixon	X			X	

Jeanne Moorehead	X			X	
LaShon Adams	X			X	

Four Board Members voted in favor of granting Employee's Petition for Review and remanding the matter to the Administrative Judge for consideration on the merits of the case. Therefore, the petition was granted, and the matter was remanded.

2. Employee v. D.C. Metropolitan Police Department, OEA Matter No. 1601-0006-25

MEMBER	GRANTED	REVERSED	DENIED	REMANDED	DISMISSED
Pia Winston			X		
Arrington Dixon			X		
Jeanne Moorehead			X		
LaShon Adams			X		

Four Board Members voted in favor of denying Agency's Petition for Review. Therefore, the petition was denied.

3. Employee v. D.C. Fire and Emergency Medical Services Department, OEA Matter No. 1601-0005-25

MEMBER	GRANTED	REVERSED	DENIED	REMANDED	DISMISSED
Pia Winston			X		
Arrington Dixon			X		
Jeanne Moorehead			X		
LaShon Adams			X		

Four Board Members voted in favor of denying Employee's Petition for Review. Therefore, the petition was denied.

4. Employee v. D.C. Office of the Chief Technology Officer, OEA Matter No. 1601-0058-23

MEMBER	GRANTED	REVERSED	DENIED	REMANDED	DISMISSED
Pia Winston			X		
Arrington Dixon			X		
Jeanne Moorehead			X		
LaShon Adams			X		

Four Board Members voted in favor of denying Agency's Petition for Review. Therefore, the petition was denied.

F. Public Comments

1. There were no public comments offered.

- V. Adjournment** – Arrington Dixon moved that the meeting be adjourned. All members voted affirmatively to adjourn the meeting. Pia Winston adjourned the meeting at 9:55 a.m.

Respectfully Submitted,
Wynter Clarke
Paralegal Specialist