

Notice: This decision may be formally revised before it is published in the *District of Columbia Register*. Parties should promptly notify the Office Manager of any formal errors so that this Office can correct them before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

THE DISTRICT OF COLUMBIA

BEFORE

THE OFFICE OF EMPLOYEE APPEALS

In the Matter of:	)	
	)	
ADJELEY OSEKRE	)	
Employee	)	
	)	OEA Matter No.: 1601-0003-01
v.	)	
	)	Date of Issuance: January 26, 2007
DEPARTMENT OF HUMAN SERVICES	)	
Agency	)	
	)	

OPINION AND ORDER  
ON  
PETITION FOR REVIEW

Adjeley Osekre ("Employee") worked as a Social Worker in the Youth Services Administration of the Department of Human Services ("Agency"). Increasingly Agency became dissatisfied with Employee's performance citing her failure to follow her supervisor's instructions, to answer her phone messages, to prepare case transfer summaries, and to appear in court with an approved court report. As a result Agency charged Employee with inexcusable neglect of duty and insubordination and suspended her for 30 days.

On October 19, 2000 Employee appealed Agency's action to the Office of Employee Appeal ("OEA"). The Administrative Judge conducted a two-day evidentiary hearing at which Agency presented two witnesses to testify on its behalf. Both witnesses, one of which included Employee's immediate supervisor, testified that Employee failed to follow her supervisor's instructions and admonitions, was deficient in the timely submission of court-ordered case histories, and in some instances, failed to submit the required report at all. Additionally they testified that others, including judges, attorneys, and parents of the clients, had complained to them about Employee's performance. Employee's immediate supervisor testified that she had encountered these problems with Employee from the outset of when she began supervising Employee.

Employee testified on her own behalf. According to the Administrative Judge, Employee's testimony essentially consisted of excuses and explanations that she offered as an attempt to explain away her behavior. Further, the Administrative Judge found Employee to have been belligerent and unable to deny that others were dissatisfied with her work performance or that she failed to submit the required court reports. He went on to state that the excuses Employee offered were self-serving and unsubstantiated. As a result, in an Initial Decision issued March 12, 2004 the Administrative Judge upheld Agency's action.

On April 5, 2004 Employee filed a Petition for Review. In the petition Employee states that the Administrative Judge committed harmful procedural error, that the decision is not in accordance with the law and applicable regulations, and that a personal bias existed against her. Unfortunately, Employee does not expound upon any of these arguments. Rather, she makes these claims and then references a popular court television

show in which she believes is instructive to her appeal. None of this forms a basis for an appeal. Therefore, we must deny Employee's Petition for Review and uphold the Initial Decision.

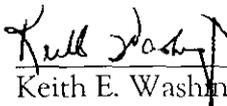
ORDER

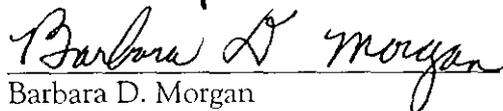
Accordingly, it is hereby **ORDERED** that Employee's Petition for Review is **DENIED**.

FOR THE BOARD:

  
\_\_\_\_\_  
Brian Lederer, Chair

\_\_\_\_\_  
Horace Kreitzman

  
\_\_\_\_\_  
Keith E. Washington

  
\_\_\_\_\_  
Barbara D. Morgan

The Initial Decision in this matter shall become a final decision of the Office of Employee Appeals 5 days after the issuance date of this order. An appeal from a final decision of the Office of Employee Appeals may be taken to the Superior Court of the District of Columbia within 30 days after formal notice of the decision or order sought to be reviewed.