Minutes

D.C. OFFICE OF EMPLOYEE APPEALS (OEA) BOARD MEETING
Thursday, November 5, 2026
Location: Virtual Meeting Via Webex

Persons Present: Lasheka Brown (OEA General Counsel), Sheila Barfield (OEA Executive Director), Sommer Murphy (OEA Deputy General Counsel), Pia Winston (OEA Board Chair), Jeanne Moorhead (OEA Board Member), LaShon Adams (OEA Board Member), Lafayette Barnes (OEA Board Member), Wynter Clarke (OEA Paralegal), and Kimberly Brown (Member of the Public).

Call to Order – Pia Winston called the meeting to order at 9:32 a.m.

I. Ascertainment of Quorum – There was a quorum of Board members present for the office to conduct business.

II. Adoption of Agenda – Lafayette Barnes moved to adopt the agenda. The agenda was adopted by the Board.

III. Minutes from Previous Meeting – September 24, 2026, meeting minutes were reviewed. There were no corrections. The minutes were accepted.

IV. New Business

A. Summary — Pia Winston provided that a summary of the matters to be decided were provided in the agenda for this meeting. The summaries were posted to the OEA website, the Board of Ethics and Government Accountability's website, and printed and posted in OEA's front office. The matters to be decided are as follows:

1. Employee v. D.C. Department of Corrections, OEA Matter No. 1601-0044-24
2. Employee v. District of Columbia Public Schools, OEA Matter No. 1601-0412-10R23R25
3. Employee v. D.C. Department of Forensic Sciences, OEA Matter No. 2401-0014-22R26

B. Public Comments on Petitions for Review – There were no public comments offered.

C. Deliberations– Jeanne Moorehead moved that the meeting be closed for deliberations in accordance with D.C. Code § 2-575(b)(13). All Board members voted in favor of closing the meeting. Pia Winston stated that the meeting was closed for deliberations.

D. Open Portion of Meeting Resumed

E. Final Votes – Pia Winston provided that the Board considered all of the matters. The following represents the final votes for each case:

1. Employee v. D.C. Department of Corrections, OEA Matter No. 1601-0044-24

MEMBER	GRANTED	REVERSED	DENIED	REMANDED	DISMISSED
Pia Winston	X	X			
Jeanne Moorehead	X	X			
LaShon Adams	X	X			
Lafayette Barnes	X	X			

Four Board Members voted in favor of granting Agency's Petition for Review; reversing the Initial Decision; and upholding Employee's termination. Therefore, the petition was granted; the Initial Decision was reversed; and Employee's termination was upheld.

2. Employee v. District of Columbia Public Schools, OEA Matter No. 1601-0412-10R23R25

MEMBER	GRANTED	REVERSED	DENIED	REMANDED	DISMISSED
Pia Winston			X		
Jeanne Moorehead			X		
LaShon Adams			X		
Lafayette Barnes			X		

Four Board Members voted in favor of denying Employee's Petition for Review. Therefore, the petition was denied.

3. Employee v. D.C. Department of Forensic Sciences, OEA Matter No. 2401-0014-22R26

MEMBER	GRANTED	REVERSED	DENIED	REMANDED	DISMISSED
Pia Winston			X		
Jeanne Moorehead			X		
LaShon Adams			X		
Lafayette Barnes			X		

Four Board Members voted in favor of denying Employee's Motion for Limited Reconsideration. Therefore, the motion was denied.

F. Public Comments

1. There were no public comments offered.

V. Adjournment – LaShon Adams moved that the meeting be adjourned. All members voted affirmatively to adjourn the meeting. Pia Winston adjourned the meeting at 9:55 a.m.

Respectfully Submitted,
Wynter Clarke
Paralegal Specialist